

# THE CRITICAL NEED FOR COMPANIES TO COMPLY WITH THE PERSONAL DATA PROTECTION LAW (PDPL)

ACT NOW!

## **PDPL Fines and Penalties**



Disclosure or Publication of Sensitive Personal Data (Including Data Breach) Violation of Data Transfer Provisions (Including Cross-Border Data Transfers) All Other Breaches of the PDPL Provisions

Repeat Offenses

Fine

Up to SAR 3,000,000

Imprisonment:

Up to two years

Fine

Up to SAR 5,000,000

Warning or Fine

Up to SAR 1,000,000

**Penalties Doubled** 

The stated maximums above can be doubled for repeat offenses



# BDPL

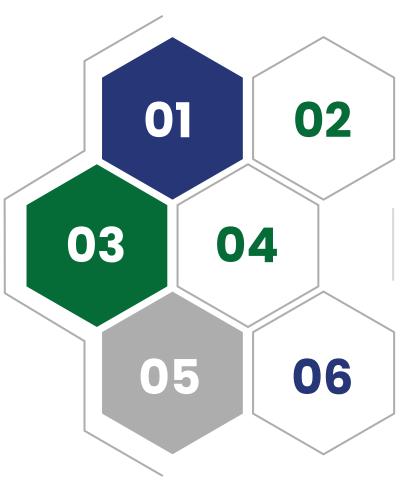
Importance – Consequences – Call To Action

Protecting Data, Empowering Businesses



## Why is PDPL Important?





## Protecting Individual Privacy Rights

Safeguards personal information ethically and legally.

## **Building Consumer Trust**

Enhances customer confidence in data handling practices.

## Encouraging Responsible Data Practices

Promotes transparency and accountability.

## **Legal Compliance**

Mandatory for all organizations in KSA to avoid penalties.

## Aligning with International Standards

Facilitates global business operations and data transfers.

Supporting Digital
Transformation
Aids in achieving KSA's Vision
2030 objectives.

## **What does PDPL Protect**



### **Personal Data**

Information identifying an individual directly or indirectly.

01

02

### **Sensitive Personal Data**

Health, genetic, biometric, religious beliefs, etc.

## Data Subject Rights

Access, correction, deletion, objection, data portability.

03

04

## Data Processing Principles

Lawfulness, purpose limitation, data minimization, accuracy, storage limitation, integrity, and confidentiality.

# What are the Consequences of Non-Compliance





## **Legal Consequences**

Severe penalties, fines, and sanctions.



### **Financial Losses**

Direct fines and indirect losses from reputational damage.



## Reputational Damage

Loss of customer trust and negative publicity.



## **Operational Disruptions**

Business interruptions due to data breaches.



## Loss of Competitive

Advantage

Customers may prefer competitors with better data protection.



## **Regulatory Scrutiny**

Increased audits and mandatory oversight.



## Inability to Conduct International Business

Barriers due to data transfer restrictions.



## **Cybersecurity Risks**

Higher vulnerability to cyberattacks.



### **Employee Morale & Trust**

Decreased confidence among staff.

## Cost of Data Breach by Industry in Saudi Arabia



Energy Sector SAR 36.9 M

### Reason

Highly interconnected infrastructure, critical operations.

Healthcare Sector SAR 38 M

### Reason

High costs due to sensitive personal health information.

Financial Services SAR 35.81 M

### Reason

Sensitive financial data and strict regulatory demands.

Retail Sector SAR 32 M

#### Reason

Large volumes of customer and payment data.

Industrial Sector SAR 34.52 M

### Reason

Involvement of intellectual property and operational technology.

Government Sector SAR 31 M

#### Reason

Sensitive citizen data, national security risks.

## Cost of Data Breach by Industry in Saudi Arabia



Technology and Telecommunications

**SAR 33 M** 

Reason

Extensive personal and operational data.

Corporate & General Business Services

**SAR 28 M** 

Reason

Client data, confidential business information, and operational disruptions.

**Education Sector** 

**SAR 29 M** 

Reason

Student records and research data.

**Real Estate** 

**SAR 30.5 M** 

Reason

Large datasets on property owners, financial transactions, and regulatory data. **Hospitality Sector** 

**SAR 30 M** 

Reason

Customer payment information and travel preferences.



## **Training**

## **Employee Training**

Conduct regular training programs to educate employees about data protection and cybersecurity best practices.

## **Assess**

### **Assess Compliance**

Evaluate current data protection practices to identify gaps in PDPL compliance.

## Consult

### **Consult Experts**

Engage legal and cybersecurity professionals to ensure full compliance with PDPL requirements.

## **Invest in**

## **Invest in Security Measures**

Implement robust cybersecurity infrastructure, including advanced threat detection and response systems.

## **Perform**

## **Regular Audits**

Perform periodic audits and risk assessments to stay updated with evolving threats and regulatory changes.

## **Contact Us**

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Data privacy is more than a legal requirement; it's a promise of integrity. In a digital world, the cost of neglecting data protection far outweighs the investment in compliance. PDPL isn't just a regulation—it's a path to building unshakable trust and competitive advantage. Act now, and make data protection your strongest asset."

